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FOR IMMEDIATE RELEASE

Press Release

Milliman analysis: Competitive pension risk transfer costs remains level at 101.2% during November

Competitive bidding process saves about 2.7% of buyout costs as of November 30

SEATTLE – December 19, 2024 – Milliman, Inc., a premier global consulting and actuarial firm, today announced the latest results of its Milliman Pension Buyout Index (MPBI). As the pension risk transfer (PRT) market continues to grow, it has become increasingly important to monitor the annuity market for plan sponsors that are considering transferring retiree pension obligations to an insurer.

During November, the estimated cost to transfer retiree pension risk to an insurer in a competitive bidding process remained level at 101.2% of a plan's accounting liabilities (accumulated benefit obligation, or ABO). That means the estimated retiree PRT cost is now 101.2% of a plan's ABO. During the same time period, the average annuity purchase cost across all insurers in our index also remained level at 103.9%. The competitive bidding process is estimated to save plan sponsors about 2.7% of PRT costs as of November 30.

“Third-quarter reporting shows pension risk transfers came in at \$14.2b – a 36% increase over 2023 – bringing the total for the year to almost \$40 billion,” said Jake Pringle, a Milliman principal and co-author of the MPBI. “Plan sponsors may have pushed to complete their PRT projects before Q4 2024, given the insurer capacity issues we saw at the end of 2023.”

The MPBI uses the FTSE Above Median AA Curve, along with annuity purchase composite interest rates from nine insurers, to estimate the competitive and average costs of a PRT annuity de-risking strategy. Individual plan annuity buyouts can vary based on plan size, complexity, and competitive landscape.

To view the complete Milliman Pension Buyout Index, go to <https://www.milliman.com/mpbi>. To receive regular updates with Milliman's pension buyout analysis, contact us at pensionbuyout@milliman.com.

About Milliman

Milliman leverages deep expertise, actuarial rigor, and advanced technology to develop solutions for a world at risk. We help clients in the public and private sectors navigate urgent, complex challenges—from extreme weather and market volatility to financial insecurity and rising health costs—so they can meet their business, financial, and social objectives. Our solutions encompass insurance, financial services, healthcare, life sciences, and employee benefits. Founded in 1947, Milliman is an independent firm with offices in major cities around the globe. Visit us at milliman.com.

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